

Visionify EU AI Act Compliance Packet

Version 2.0

Issue Date: March 05, 2026

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US FEIN 93-3182067

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1. EU AI Act Compliance Position Statement

Visionify confirms that its AI-powered workplace safety analytics platform has undergone structured legal and technical assessment under Regulation (EU) 2024/1689 (EU AI Act). Based on this assessment, Visionify systems are classified as Limited Risk AI systems.

Intended Use Limitation

Visionify systems are intended solely for workplace safety monitoring and environmental hazard detection. The system is not designed or authorized for worker performance evaluation, disciplinary monitoring, biometric identification, profiling, or employment decision-making.

Prohibited Practices Statement

Visionify does not engage in social scoring, real-time remote biometric identification, manipulative AI practices, emotion recognition for employment decisions, or any other practices prohibited under Article 5 of the EU AI Act.

2. Formal AI System Classification Report

System Components

- Computer vision models deployed on edge servers
- Event detection and alert engine
- Cloud-based reporting dashboard (optional)
- Human review workflow for safety alerts

Annex III Assessment Methodology

- Review of all Annex III High-Risk AI categories
- Mapping of Visionify system capabilities to each category
- Evaluation of biometric identification functionality
- Assessment of automated decision-making capabilities
- Verification of human oversight controls

Risk Classification Matrix

Risk Category	Applicable	Rationale
Biometric Identification	No	No facial recognition or identity matching
Employment Decision AI	No	No automated hiring or disciplinary actions
Worker Profiling	No	No behavioral scoring or ranking
Critical Infrastructure Control	No	Advisory safety alerts only
Safety Hazard Detection	Yes (Limited Risk)	Environmental hazard detection only

3. Works Council & Worker Protection Summary

Worker Privacy Commitments

- No facial recognition
- No employee identification by name or ID
- No productivity or performance monitoring
- No automated disciplinary decisions
- Edge-based processing with customer-controlled data retention

Human Oversight

All alerts generated by the system are reviewed by designated safety personnel. The system functions as a decision-support tool only. Final actions remain under human control.

GDPR Alignment

Visionify implements data minimization, purpose limitation, encryption in transit and at rest, customer-controlled retention policies, and privacy-by-design architecture consistent with GDPR principles.